

PREVENT DUTY POLICY

Policy statement:

Projecting Success understands its responsibilities under the Counter Terrorism & Security Act 2015 to prevent people of all ages being radicalised or drawn into terrorism.

Purpose:

The Prevent strategy is part the government overall counter-terrorism strategy, CONTEST. The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism.

Legal Framework

Counter Terrorism and Security Act 2015

Understanding the terminology

Radicalisation: act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of mind

Extremism: holding extreme political or religious views that may deny right to any group or individual. Can be expressed in vocal or active opposition to

Core British values: including (i) democracy (ii) the rule of law (iii) individual liberty (iv) respectful tolerance of different faiths or beliefs

Our responsibilities:

Staff training, development and competencies

- At Projecting Success staff will have Prevent duty training at the beginning of employment that the base to be aware of Radicalisation and extremism.
- As well as this refresher training is in place and this will be done through a variety of ways. The DSO is Prevent Train the Trainer trained and will arrange relevant update or the DSO will call upon the DFE coordinators to conduct refresher training.
- Part of the new staff induction the policy will be discussed to ensure that all new staff are aware from the offset their and our responsibilities. Any changes within the policy will be communicated to all staff at the time these changes took place.

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NB. this Policy will be reviewed and monitored every 12 months.

Learner safety and behaviour

- Projecting success currently employs a DSO and a deputy DSO to ensure that all times there will always be some present for learners if they feel they want to talk about and subject or topics or feelings relating to Extremism and Radicalisation. And during induction this information is reinforced and is present within the learner handbook for them to refer to.
- Learners that show signs or symptoms or any changes in behaviour when the trainer is having discussion with them and they feel this behaviour has some extremism or radicalisation of nature the Trainer would need to ensure that they follow the Safeguarding process.
- A risk assessment and clear action plan has been produced ensure that Projecting success can monitor, manage and deal effectively with the threat posed by any individual or group of individuals engaging in violent extremism in the name of ideology or belief.
- Any Guest Speakers that Projecting Success use during any of the delivery the content that they use will be vetted prior to use to ensure that it is fit for purpose and doesn't have any extremist or radicalised content.
- During delivery learners will behave in a way that they show mutual respect and tolerance to everyone. This will be reinforced by the trainers and that they are entitled to their views and opinions but these may be challenged.
- Trainers will challenge learners who are late or will be disruptive to the rest of the group.

Employee behaviour

- All employees will ensure that they adhere to Projecting Success Employee handbook – Roles and responsibilities.
- During delivery our trainers will conduct themselves in a way that presents mutual respect and tolerance to all participants that are attending.

Dealing with issues and referrals

- Any referral information is kept strictly between the relevant individuals, the DSO and deputy DSO.
- A Safeguarding referral form is completed by the trainer and forwarded onto the DSO to action according based on the information. Where the referral shows some signs of Radicalisation or Extremism the DSO will make contact with the relevant DFE coordinator for that region for advice, guidance and assisting in the referral process.

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- Projecting Success ensures all learners are provided with information about the role of the Projecting Success Designated Safeguarding Officer and designated members during the learner onboarding.

Raising learner awareness of Prevent

- As part of the induction process Trainers will deliver all new Apprentices the subjects of Radicalisation and Extremism, what they mean and British values.

They are also required to complete online modules at the following website <https://www.etflearners.org.uk> covering the subjects of the dangers of being online, Radicalisation and extremism and what can you trust. Upon completion certificates are then added to the learner one file e portfolio system.

- During progress reviews visit our Trainers encourage our learners to discuss/air their views on topics such as Health and Safety, British Values, Radicalisation and Extremism.
- Learners are encouraged by our Trainers to discussion and air their views in relation to Radicalisation and extremism, where our Trainers feel that this has some form of Radicalisation or Extremism theme to it they will complete a Safeguarding form and inform the DSO.
- At the end of each delivery learners are issued feedback forms and with these forms there will be a selection of questions relating to Prevent and British values
- Weekly news on topics and subjects relating to Prevent and British values on the announcements page on one file, the Apprentices e- portfolio.

Safer Recruitment

When recruiting new members of staff Projecting Success follows the government guidance “Safeguarding Children: Safer Recruitment in Education and Safer Recruitment principles and has due regard to the Safeguarding Vulnerable Groups Act 2006 and the Protection of Freedoms Act 2012.

Projecting Success adapts the guidelines within the Baseline Security Standard (BPSS) for all appointments. Projecting Success also ensures that they use a professional DBS checking service to assess applicants’ suitability for positions of trust, the Company complies fully with the Code of Practice and undertakes to treat all applicants for positions fairly.

DBS checks are undertaken in line with government guidance and current legislation, alongside appropriate references being obtained and ensuring qualifications are verified. Senior members of staff who conduct recruitment activities in accordance with statutory guidance have undertaken Safer Recruitment training.

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Associated Policies

Equality and Diversity Policy

Health and safety Policy

Safeguarding Policy

Whistleblowing Policy

Contact Details

Designated Safeguarding Officer

Prevent Officer

Darren Blackburn

DarrenB@projectingsuccess.co.uk 07764 482 012

List of other referral agencies


- FE Prevent coordinator – Hifsa Harron-Igbal 07785 654 148
- The Police non-emergency number: 101
- Crimestoppers: 0800 555 111
- Anti-Terrorism Hotline: 0800 789 321
- www.nspcc.org.uk/inform/ - 0808 800 5000
- Samaritans – 08457 90 90 90
- Childline – 0800 1111
- CEOP - 0870000 3344
- Internet Safety www.gov.uk/report-terrorism

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To who it may concern:

I can confirm as a member of the Senior Leadership Team that I fully agree with the content of this policy as part of the annual review.

Name: Vicky Emerson Position: Head of Human Resources, Learning and development

Signature: 

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