

# CAREER PATHWAYS



Developed to future proof existing professionals' careers and build organisational capability

## What is the programme?

Building internal capability is a core focus of Projecting Success. We aim to optimise the development of our team so they can maximise their potential. To achieve this, we developed an **accelerated learning programme** for employees to upskill through various career paths



## How is it Delivered?



Our programme has been designed to optimise staff development through a mix of **online courses, practical experience, guest-led webinars and specialist qualifications.**

Through this path, our workforce will be fully equipped with everything they need to confidently kick start their careers and deliver as experts within their designated fields.

## Is our accelerated learning programme right for you?

Our programme offers you ...



### Career growth and development opportunities

Individuals in the Projecting Success workforce have access to career growth and development opportunities, including training and resources that can help them reach their professional goals.



### Community Support

The Projecting Success community is incredibly supportive and encourages individuals to reach their full potential. Learners can share their experiences, learn from others, and collaborate through meetups, hackathons and more.



### Limitless resources

Individuals in the Projecting Success workforce have access to a range of resources, including templates, case studies, guides, articles and webinars to lend a helping hand. We also have a wide network or diverse organisations

"The importance of upskilling cannot be underestimated. It can help you to develop new skills, stay ahead of the competition, and progress in your career. Projecting Success's internal development programme is the perfect way to achieve all of these things."

**Martin Paver, CEO**

## Who is eligible?

All Projecting Success employees are eligible for the accelerated learning programme. It is open to all that are eager to learn and would like to kickstart their careers or need help pivoting into a new role within the company.

## Your Skills

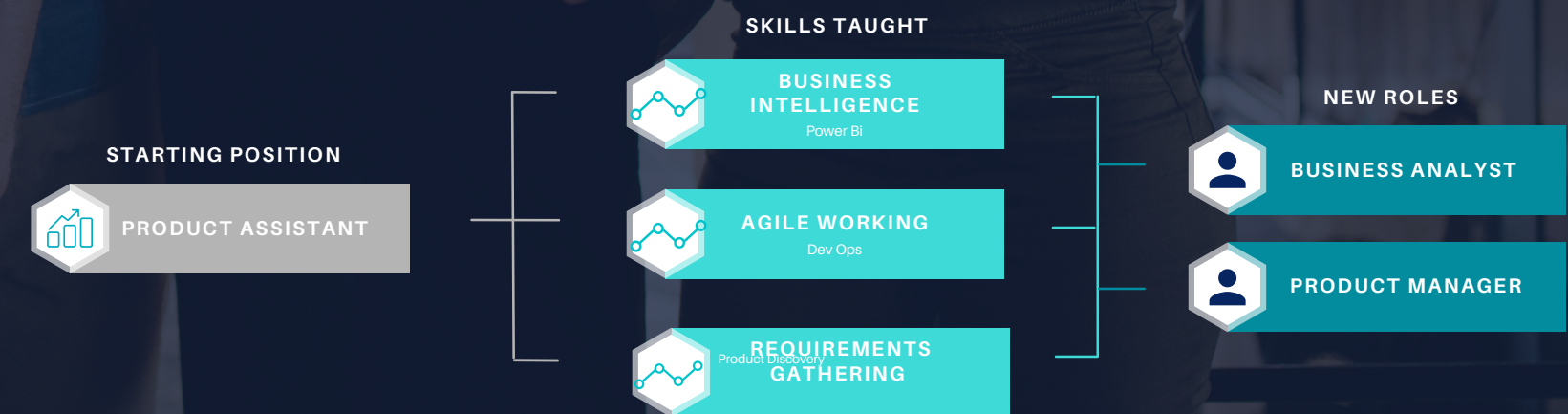


As part of the programme, you may be working on client facing work or representing Projecting Success in a environment outside of work; because of this, we pursue candidates who are motivated, confident, ambitious and can demonstrate a range of transferable skills.

We want our employees to bring new **possibilities, prospects and fresh perspectives** to our company and its projects.

## Learning Paths

We have tailored learning paths for various roles. *Here is an example.*



## DESCRIPTION

The **Business Analyst** for Projecting Success will be responsible for analyzing and interpreting data to support business decision making. This includes identifying trends, developing recommendations, and communicating findings to stakeholders. You will work closely with the technical team to ensure accurate and timely data is provided.