

CORPORATE SOCIAL RESPONSIBILITY POLICY

1 - Policy Statement

Projecting Success understands and acknowledges that Corporate Social Responsibility (CSR) is a critical aspect of any business that aims to create a positive impact on society and the environment. As a responsible organisation, Projecting Success is committed to conducting its operations in an ethical and sustainable manner.

2 – Policy Purpose

Our purpose is to adhere to and surpass, whenever feasible, all relevant laws, regulations, and industry guidelines relating to CSR.

3 – Policy Scope

This policy applies to our company and its subsidiaries. It may also refer to suppliers and partners.

Our CSR policy outlines the steps we will take to ensure that our business operations align with our social and environmental responsibilities.

3.1 - Environmental Responsibility

- We will reduce our carbon footprint by minimizing waste, recycling, and using energy-efficient equipment.
- We will promote sustainable practices in our supply chain by encouraging suppliers to adopt environmentally responsible practices.

3.2 - Employee Welfare

- We will provide a safe and healthy work environment for our employees.
- We will ensure that our employees are paid fairly and treated with respect and dignity.
- We will provide opportunities for career growth and professional development.

3.3 - Community Involvement

- We will actively engage with our local community to identify and support initiatives that promote social welfare and development.
- We will support local charities and organizations that align with our values and principles.

3.4 - Business Ethics

- We will conduct our business operations with the highest ethical standards and transparency.
- We will comply with all applicable laws and regulations.

3.5 - Customer Relations

- We will provide excellent customer service by responding promptly to customer inquiries and concerns.
- We will ensure that our products and services meet or exceed customer expectations.
- We will be transparent and honest in our dealings with customers.

3.6 - Supply Chain Responsibility

- We will ensure that our suppliers and partners operate in a responsible and ethical manner.
- We will assess the environmental and social impact of our suppliers and partners and encourage them to adopt sustainable practices.

At Projecting Success, we believe that our CSR policy is a critical component of our business operations. We are committed to implementing and continuously improving our CSR practices to ensure that we meet our social and environmental responsibilities. The entire premise of our business is to advance the industry by working collegiately and add social value at a scale never previously imagined. We run community meetups, webinars and hackathons for the benefit of all. We donate all hackathon ticket sales to charity. We are the data steward for the non-profit Construction Data Trust. We open source the solutions that we create. We

have a community portal to provide access to open-source solutions. No other company in our domain is contributing so much social value.

Version History				
Date	Version	Details of Change	Revision By	QA
24/03/2023	1	- Policy Created		