

# FREEDOM OF EXPRESSION POLICY

## 1 – Freedom of Expression in the UK

Article 10 of the Human Rights Act: Freedom of expression suggests that,

1. Everyone has the right to freedom of expression. This right shall include freedom to hold opinions and to receive and impart information and ideas without interference by public authority and regardless of frontiers. This Article shall not prevent States from requiring the licensing of broadcasting, television, or cinema enterprises.
2. The exercise of these freedoms, since it carries with it duties and responsibilities, may be subject to such formalities, conditions, restrictions or penalties as are prescribed by law and are necessary in a democratic society, in the interests of national security, territorial disorder or crime, for the protection of health or morals, for the protection of the reputation or rights of others, for preventing the disclosure of information received in confidence, or for maintaining the authority and impartiality of the judiciary.

Freedom of expression is an important value in the United Kingdom, as enshrined in the Human Rights Act 1998. It is recognized that the right to freedom of expression is essential for a democratic society, as it enables individuals to express themselves, exchange ideas, and participate in public debate. However, it is also recognized that there are certain limitations to freedom of expression, particularly when it comes to preventing harm to vulnerable people.

## 2 – Policy Guidelines

Projecting Success Ltd is committed to upholding the principle of freedom of expression while taking into account our [Prevent Policy](#), which seeks to protect vulnerable people from radicalization and extremism in educational settings. To this end, the following policy guidelines have been established:


- Freedom of expression will be protected within the bounds of the law. This means that speech or expression that is unlawful, such as hate speech, incitement to violence, or harassment, will not be tolerated.
- The company will provide training and guidance to its staff on how to recognize and respond to signs of radicalization and extremism. This will include identifying vulnerable individuals and taking steps to safeguard them from harm in line with our [Safeguarding Policy](#).

- The company will work with relevant authorities and agencies, including the police and local authorities, to ensure that any potential risks are identified and addressed in a timely and effective manner.
- In cases where there is a risk of harm to vulnerable individuals, the company reserves the right to restrict certain forms of expression or speech that could be seen as promoting or glorifying extremism or radicalisation as per our [Safeguarding](#) and [Prevent](#) policies. Any such restrictions will be carefully considered and will only be imposed where necessary and proportionate.
- The company will provide a safe and inclusive environment for all students and staff, regardless of their background, beliefs, or identity. This means that all forms of discrimination or harassment will not be tolerated.
- The company will regularly review and update its policies and procedures to ensure that they are in line with legal requirements and best practice.

By adopting these guidelines, Projecting Success Ltd aims to promote freedom of expression while taking into account the need to safeguard vulnerable people from harm. The company is committed to working with its staff, learners, and other stakeholders to create a safe, inclusive, and respectful environment for all.

### 3 - Conclusion

In summary, while the right to freedom of expression is protected under United Kingdom law, it must be balanced against the protection of vulnerable people. The expression of extremist views or the dissemination of extremist material that promote or incite terrorism, violence or hatred are not protected under the right to freedom of expression and may result in legal action. It is the responsibility of all individuals to ensure that their actions do not harm vulnerable people or promote extremist views.

| Version History |         |   |                  |   |
|-----------------|---------|---|------------------|---|
| Date            | Version | Details of Change                           | Revision By      | QA  |
| 24/03/2023      | 1       | - Created Policy<br>- Added Version Control | Ayodeji Olugbile |  |