

SUSTAINABILITY & ESGC POLICY

Sustainability and Education for Sustainable Development and Global Citizenship Policy

1 - Policy Statement

Projecting Success will work towards both a sustainable community and sustainable development through its core values and has a clear set of values based on understanding, respecting and valuing both human diversity – cultural, social and economic.

2 – Policy Purpose

Development that meets the needs of the present without comprising the ability of future generations to meet their own needs. It means improving quality of life for people today, as well as thinking about those who will live after us.

3 - Our Responsibility

- Projecting Success are working in partnership with others, towards a more sustainable community, seeking to improve education opportunities through safe, reliable and effective learning programmes and by encouraging online learning, to reach a wider community.
- Projecting Success use energy, water and other natural resources efficiently, effectively and with care; minimise waste and recover or recycle it and finally, sustainably dispose of what is left;
- Projecting Success encourage effective health and safe working practices to minimise the risks to employees.
- Projecting Success recruit within the region where possible they work in will avoid unnecessary travel to minimise carbon emissions.
- Any laptop that requires a new battery Projecting Success will inform our supplier who in turn will send us a new battery, the old battery will then be sealed and disposed of as per our supplier requirements.

- Projecting Success constantly looks to adopt new technology in order to replace mobile phones, for example adopting Microsoft Teams Phone rather than the use of mobile phones.
- Projecting Success encourage job share and vehicle share and encourage access to facilities, services and learning materials by reducing printing where possible, and other innovative ways which minimise the need for resources and travel, make less use of the car and make greater use of public transport and minimise impacts on the environment where possible.

Projecting Success also encourage the use of sustainable fuels and efficient transport.

- Projecting Success look to raise awareness of green planet issues for appropriate learning opportunities to embed sustainable factors as part of the learning experience through functional skills discussions and presentations as part of the assessment process.
- Projecting Success maintain job and development opportunities through successful delivery of skills and qualification to ensure sustainable futures for our stakeholders.

Version History				
Date	Version	Details of Change	Revision By	QA
24/03/2023	4	<ul style="list-style-type: none"> - Added Version Control - Updated Formatting - Added MS Teams Integration vs Mobile Phone Usage 	Vicky Emerson	