

PREVENT DUTY POLICY

Policy statement:

Projecting Success considers the welfare of children, young people and adults at risk of harm of paramount importance and aims to safeguard and promote their welfare, safety and health by providing an open, caring, responsive and supportive learning environment which responds to needs of learners and apprentices immediately.

Children, young people and adults at risk are vulnerable to extremist ideology and radicalization. Like protecting children from other forms of harm and abuse, protecting children from this risk is a part of Projecting Success Safeguarding approach and consistent with:

- Keeping Children Safe in Education' (2021)
- Working Together To Safeguard Children (2018)
- Safeguarding Children and Safer Recruitment in Education (2019)
- Guidance for Safer Working Practice for Adults who work with Children and Young People in Education Settings (2019)
- Prevent Duty Guidance (2015)
- Safeguarding Vulnerable Groups Act (2006)

Purpose:

The Prevent Strategy, published by the Government in 2011, is part of a government counter terrorism strategy to develop a robust counter terrorism programme- CONTEST. CONTEST has four elements Pursue, Protect, Prepare and Prevent. Prevent aims to reduce the threat to the UK from terrorists by stopping people becoming terrorists or supporting terrorism.

The Government has defined extremism in the Prevent strategy as 'vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. A system of threat level has been created which represents the likelihood of an attack soon. The five levels are:

- Critical- an attack is expected imminently
- Severe – an attack is highly likely
- Substantial – an attack is a strong possibility
- Moderate – an attack is possible but not likely
- Low – an attack is unlikely

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The Projecting Success risk assessment and action plan will be updated in accordance with updates to the threat level.

Understanding the terminology

Radicalization: act or process of making a person more radical or favoring extreme or fundamental changes in political, economic or social conditions, institutions or habits of mind

Extremism: holding extreme political or religious views that may deny right to any group or individual. Can be expressed in vocal or active opposition to

Core British values: including (i) democracy (ii) the rule of law (iii) individual liberty (iv) respectful tolerance of different faiths or beliefs

Implementing Prevent Duty

Projecting Success has a Designated Safeguarding Officer, Deputy Designated Safeguarding Officer as to be able to offer advice and guidance and support with safeguarding concerns.

The Designated Safeguarding Officer and Deputy Designated Safeguarding Officer keep Prevent knowledge up to date with the Designated Safeguarding Lead a Prevent Train the Trainer.

The Designated Safeguarding Officer receives regular communication with several DFE Prevent Coordinators including accessing local Prevent networking groups to update on knowledge and localized risks.

Projecting Success has a Safeguarding and Prevent action plan to ensure the duty is implemented. Concerns about radicalization follow the normal safeguarding referral process as outlined in the safeguarding policy and staff training.

Anyone concerned about the welfare of a learner or apprentice linked to radicalization should make a referral to the safeguarding team.

The Prevent duty forms part of Projecting Success safeguarding procedures. All adults working with or on behalf of children, young people and adults at risk have a responsibility to safeguard and promote their welfare. This includes a responsibility to be alert to possible abuse including radicalization and to record and report concerns to the safeguarding team.

Projecting Success complies with the Prevent duty in the following ways.

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Risk Assessment

Projecting Success has a risk assessment to assess the level of risk of learners and apprentices being drawn into terrorism. The risk assessment highlights such things as raising awareness of Prevent, working in partnership, employee development and training for staff, learner knowledge, Safeguarding, communication and incident management.

Training and support for staff

All staff are required to complete Prevent training, so they are aware of their responsibilities under duty. This training is mandatory and is updated annually.

Staff can seek support through the Designated Safeguarding Lead or Deputy Designated Safeguarding Lead, should they feel they need this.

Weekly announcements are sent to all staff in relation to news on Prevent, Radicalization and Extremism.

Training and support for learners

Informing all learners as part of the onboarding (FEoL) First episode of learning process the dangers of being online, Radicalization and extremism and what can you trust. This is done via online modules on the website <https://www.etflearners.org.uk>

Weekly announcements shared on One file which covers a variety of topics including British values & Prevent news.

The Prevent News App is embedded within their Microsoft teams and learners can access this when they access any resource for the course.

Projecting Success also ensures support through its safeguarding procedures for learners and apprentices through Designated and deputy Safeguarding Officers. And extends to external agencies where needed.

Within the learner handbook and is made clear that the Designated Safeguarding Lead is the Prevent SPOC (Site point of contact)

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ICT Policy

Projecting Success makes employees aware of what can and cannot be said about the organisation or other employees. This complies with the law on discrimination, data protection and protecting the health of employees.

And to ensure that learners are aware of the dangers of using the Internet

Projecting Success will ensure all learners as part of these are made aware of the dangers of being online, Radicalization and extremism and what you can trust. This is done via online modules on the website <https://www.etflearners.org.uk>

Weekly announcements informing learners how to keep safe online, and Prevent News App updating learners' current news in relation to Online safety.

Procedure for acting on concerns

All staff are responsible for ensuring the safety of learners and apprentices. Should there be any concern linked to a learner or apprentice's wellbeing, including the risk of potential radicalization, all staff are required to report this to the Designated Safeguarding Officer as per their safeguarding training and the safeguarding policy.

Where appropriate the Designated Safeguarding Officer may make outward referrals to Channel or the regional Prevent Coordinator, where it is identified that there is a risk of radicalization.

Location and access to policy

This policy will be accessible via Share point.

Persons Responsible for the Policy and Procedure

Designated Safeguarding Officer

Linked Policies and Procedures

Equality and Diversity Policy

Health and safety Policy

Safeguarding Policy

Whistleblowing Policy

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Contact Details Designated Safeguarding Officer

Rebecca Beresford-Fellows:

rebeccabf@projectingsuccess.co.uk

Deputy Safeguarding Officer

Jackie Collins:

jackiec@projectingsuccess.co.uk

Scott Owens:

scotto@projectingsuccess.co.uk

List of other referral agencies

- FE Prevent coordinator – [Regional further education \(FE\) and higher education \(HE\) Prevent co-ordinators](#)
- The Police non-emergency number: 101
- Crimestoppers: 0800 555 111
- Anti-Terrorism Hotline: 0 8 0 0 789 321
- www.nspcc.org.uk/inform/ - 0808 800 5000
- Samaritans – 08457 90 90 90
- Childline – 0800 1111
- CEOP - 0870000 3344
- Internet Safety www.gov.uk/report-terrorism

To whom it may concern:

I can confirm as a member of the Senior Leadership Team that I fully agree with the content of this policy as part of the annual review.

Name: David Matthews

Position: Apprenticeship Operations Manager

Signature:



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